



FOR IMMEDIATE RELEASE

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Kent Castleman Joins Lasting Change, Inc., as Chief Development Officer

FORT WAYNE, Ind. — Kent Castleman, CFRM, will join Lasting Change, Inc., as its chief development officer, effective April 15. In this role, Castleman will be responsible for the direction and the successful operation and strategy of the development for the family of Lasting Change organizations. Lasting Change is the parent company operating both Lifeline Youth & Family Services and Crosswinds, Inc., here in Fort Wayne and state-wide.

"I am excited to join the leadership team at Lasting Change and look forward to making an impact on their mission and vision for years to come. It is great to see a local organization making so much difference across the state and region in the lives of youth and families."

For the past three years, Castleman has served as the executive director for Fort Wayne Trails. With empowerment and passion for effective nonprofit management and board governance, Castleman worked to achieve their mission of being a community partner and advocate in the development of a connected, multipurpose system of trails in Allen County, Indiana. Castleman implemented a strong development strategy for Fort Wayne Trails, while effectively fundraising and advocating for growth and development of health and wellness activities in the community.

"In his three years at Fort Wayne Trails, Kent did an excellent job as executive director, positioning the organization well for long-term success," said Marty Pastura, chairman of the Fort Wayne Trails board of directors. "We wish him well as he continues his career with another great nonprofit organization."

Among Castleman's many accomplishments, he has founded and developed a nonprofit from inception to sustainability and, as a volunteer, led community development planning which resulted in a State Stellar Designation for the communities in East Allen County. In addition, he developed funding plans which resulted in \$22.7M being raised through 2018, and is experienced in empowering others through personal development and training in effective governance.

Castleman also brings two unique certifications with him which equip him to invest in Lasting Change staff; he is both a Certified Dream Manager and a Certified Renewal Guide. These

certifications speak to his ability to implement organizational culture change and practice staff coaching. A dream manager focuses on engaging all organization staff to work towards the organization's grander vision and helps staff achieve their personal dreams as well. As a renewal guide, Castleman will share his knowledge of rest and renewal practices with a large and fast-paced work force in what can often be an emotionally tasking industry.

“I am thrilled to be welcoming Kent to our team,” shared Mark Terrell, chief executive officer of Lasting Change, Inc. “I believe Kent will be an enormous asset to our team and play a critical role in achieving our mission of changing hearts and bringing hope to individuals, families, and communities.”

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[About Lasting Change:](#)

Lasting Change, Inc., was incorporated in 2016 as a supporting organization for Lifeline Youth & Family Services, Inc., and Crosswinds, Inc., two nonprofits based in Fort Wayne, IN., with one mission – to ensure individuals succeed, families thrive, and communities prosper. Lasting Change provides support to nonprofits to achieve internal efficiency resulting in external mission effectiveness.

[About Lifeline Youth & Family Services:](#)

Lifeline Youth & Family Services, Inc., was founded in 1968 when a small group of business leaders felt compelled to do something to help kids in trouble who desperately needed a safe and loving home. Now 50 years later, Lifeline brings hope to youth and families who have become involved in the legal system through in-home therapy and counseling, preventative education, and even residential care.

[About Crosswinds:](#)

Crosswinds Inc. is a faith-based organization created to change hearts and bring hope to families, individuals, and youth who are struggling. Their goal is to help families find the solutions needed to reclaim, restore, and rebuild families. Crosswinds offers in-home, in-office, online counseling, and personalized care to individuals and families struggling with issues ranging from grief, to marital issues, to a rebellious teen and much more. Crosswinds services include a therapeutic boarding school and mission opportunities in the Dominican Republic.